

Jharkhand Bijli Vitran Nigam Limited

(CIN: U40108JH2013SGC001702)

Regd. Office: Engineering Building, H.E.C., Dhurwa, Ranchi-834004,

Notification No: 1789

I/Gen/Misc.(DOFP)-10274/07

Date: 12.10.2022

The following Clauses of DoP, as circulated vide Notification no. 1893 dt. 11. 09.2018 and subsequent amendment vide Notification no. 557 dt. 06.03.2019, are hereby amended/ modified/ added to the extent as mentioned against each, in the light of Resolution of Board taken against agenda no. 59-12-06 dt. 09.09.2022: -

I. Amendments in the existing Delegation of Powers of JBVNL

SI.	Clause Reference/ (Pg.)	Existing Clause	Amended/ Additional Clause
1.	Annexure B: Clause 8. SBD & Cost Estimation Committee (Pg. 66)	As modified vide Nigam's Notification No. 557 dated 06.03.2019 This committee will consist of following members - 1. ED Projects and equivalent - Chairman 2. GM Finance - Member 3. GM Planning & Quality Control - Member 4. GM of Concerned Department 5. Representative of vigilance wing, as nominated by CVO/MD 6. Any other GM, as member, recommended by the Competent Authority 7. DGM of concerned	Modification: This committee will consist of following members - 1. Director Concerned - Chairman 2. Concerned ED or equivalent - Member 3. GM Finance - Member 4. GM Planning & Quality Control - Member 5. GM of Concerned Department 6. Representative of vigilance wing, as nominated by CVO/MD 7. Any other GM, as member, recommended by the Competent Authority 8. DGM of concerned
2.	Annexure B: Clause 9. Vendor Management Committee (Pg. 67)	department - convener As modified vide Nigam's Notification No. 557 dated 06.03.2019 This committee will consist of following members - 1. Concerned ED or	department - convener This committee will consist of following members - 1. Director Concerned - Chairman 2. Concerned ED or equivalent - Member 3. Concerned GM - Member 4. GM (S&P) - Member where order relates to GM (Stores & Purchase)/ another GM of the company, as recommended by the competent authority 5. DGM Finance - Member 6. Representative of vigilance wing as nominated by CVO/MD 7. DGM of concerned department - Convener

Clause Sl. Reference/ (Pg.)		Existing Clause A		Amended/ A	Amended/ Additional Clause	
3,	Part V: Clause 1. a) Sanction	department - Convener Delegation concerned to that department d		Delegation c	Delegation concerned to that department	
	of Load (Pg. 50)	Junior Manager	LT Single Phase	Junior Manager	LT Single Phase	
		Manager	3 Phase (up to 20HP/15kW)	Manager	3 Phase (up to 20HP/15kW)	
		Senior Manager	All LT beyond 20 HP	Senior Manager	All LT beyond 20 HP 11 kV-	
		DGM (Circle)	Up to 11kV Any load at	DGM (Circl	e) Contracted load upto	
		GM	33kVA and above	GM (Electric Supply Area)	1500 kVA 33 kV- Contracted load upto 2500 kVA	
				Director Concerned	• 33 kV- Contracted load upto 20 MVA • EHT (132 kV/220	
4.	Part V: Clause	Delegation	· · · · · · · · · · · · · · · · · · ·	Concerned, delegated i	of Director ED Concerned is with above power	
4.	2. b) Execution of agreements		concerned to tment	departmen	concerned to that t	
	on behalf of the Company	ED C&R	Full Power	Director concerned	full Power	
	with the agencies (Pg. 50)			MD/ Direct	*Or an official nominated by MD/ Director not below the rank of GM	
5.	Part V: Clause 4. a) Authority to approve		d vide Nigam's n No. 557 dated	Delegation		
	payment to suppliers/		n concerned t	Full Power	nance) / ED (F&A) -	
	contractors bills/ Billing Agencies/ consultant/	that depa	rtment inance) / ED (F&A)	GM (F&A) -	up to Rs. 2 Crores in	
	power generating company/	GM (F&A)	– up to Rs. 2 Crorese	it would	eleasing the amount, be the duty of the	
	power trading company/ O&M head/ Capital Head	amoun	releasing the at, it would be the f the approving	himself provision is well v	ng authority to satisfy that necessary budge on exists, and paymer within the amount le for the purpose	
W =	and others (Pg. 52)	author	it the approving ity to satisfy himse ecessary budget	If ii. The mo	netary limits oed above are with	

S1.	Contract of the last of the la	Existing Clause	Amended/ Additional Clause
	(Pg.)	provision exists, and payment is well within the amount available for the purpose. The monetary limits prescribed above are with reference to the total value of an order and not with reference to the amount included in a particular part bill submitted for payment. In other words, if the total billed value in each case of a particular supply/ work exceeds Rs.2.00 Crore, but submitted a part bill relating to that supply for payment of an amount, not exceeding Rs.2.00 Crore, it would not be within the competency of GM to sanction payment of that amount notwithstanding the fact that the amount is less than Rs.2.00 Crore and the necessary claim will have to be submitted to next higher authority for approval.	reference to the total value of an order and not with reference to the amount included in a particular part bill submitted for payment. In other words, if the total billed value in each case of a particular supply/ work exceeds Rs.2.00 Crore, but submitted a part bill relating to that supply for payment of an amount, not exceeding Rs.2.00 Crore, it would not be within the competency of GM to sanction payment of that amount notwithstanding the fact that the amount is less than Rs.2.00 Crore and the necessary claim will have to be submitted to next higher authority for approval. iii. Admission of Claim for release of fund and transfer of fund under capital/ O&M head related to different projects shall be exercised by ED (O&M)/ED(C&R)/ED (Project) and no fund shall be transferred/ released without admission of claim by the concerned Director. In absence of Director, ED Concerned will perform above.
7.	Part I: Clause 1. a) All Capital Works except Civil Works- (iii) Administrative approval for sanction of supplementary / additional items in the contracts (Pg. 10) Part I: Clause 1. b) Capital	i. With financial concurrence and with-in contract value ii. In case, it exceeds the sanctioned estimate, revised estimate shall be sanctioned before allowing extra items of work. Nature of Power Administrative approval for	i. With financial concurrence. ii. In case, it exceeds the sanctioned estimate, revised estimate shall be sanctioned before allowing extra items o work Nature of Power Administrative approval for
	Works (Civil)- (i) (Pg. 10)	capital expenditure on Construction of residential & office building Remarks i. Subject to a maximum limit of 4 times of the specified amount in a financial year ii. Within the limit of overall approved capital budget of the BoD	capital expenditure on all type of Civil Works Remarks i. Subject to a maximum limit of 4 times of the specified amount in a financial year ii. Within the limit of overall approved capital budget by the BoD

Sl.	Clause Reference/ (Pg.)	Existing Clause	Amended/ Additional Clause
F 12		iii. With financial concurrence and availability of budgetiv. Subject to sanction of technical estimates.	iii. With financial concurrence and availability of budgetiv. (deleted)
8.	Part I: Clause 1. b) Capital Works (Civil)- (ii) Administrative Approval for excess over capital works on estimates sanctioned / Approved DPR (Without any alteration in material design / supplementary item in the project) (Pg. 11)	i. Subject to the revised estimates not exceeding the amount for which the authorities are competent to give administrative approval for, as at Sl. No. b) (i) above; ii. With Finance concurrence and availability of budget	Remarks i. Subject to the revised estimates not exceeding the amount for which the authorities are competent to give administrative approval for, as at Sl. No. 1. b) (i) above ii. With Finance concurrence and availability of budget
9.	Part I: Clause	Remarks	Remarks
	1. b) Capital Works (Civil)- (iii) Administrative approval for sanction of supplementary / additional items in contracts (Pg. 11)	i. In consultation with Director (Fin.) in case of above 10% of the value of the sanctioned estimate ii. With financial concurrence and within contract value iii. In case, it exceeds the sanctioned estimate, revised estimate shall be sanctioned before allowing extra items of work.	 i. deleted ii. With financial concurrence. iii. In case, it exceeds the sanctioned estimate, revised estimate shall be sanctioned before allowing extra items of work
10.	Part I: Clause 1. b) Capital Works (Civil)- (iv) Administrative approval for sanction of change in quantum of works due to alteration in design (Pg. 11)	i. With financial concurrence and with-in contract value ii. Officers competent to give technical sanction shall make alterations in construction details of works during their execution subject to the limit of own delegation specified in paras 1 and 2 beyond which approval of next higher authority to be taken indicating full justification for the alternation to be made.	i. With financial concurrence ii. Officers competent to give technical sanction shall make alterations in construction details of works during their execution, subject to the limit of own delegation beyond which approval of next higher authority to be taken indicating full justification for the alteration to be made.
11.	Part I: Clause 1. b) Capital Works (Civil)- (v) Administrative	As modified vide Nigam's Notification No. 557 dated 06.03.2019 Remarks	i. deleted ii. Within the limit of overall approved capital budget by
	approval for extension/addition/renovatio	i. Subject to a maximum	the BoD; iii. With financial concurrence

SI. Reference/		Existing Clause		Amended/ Additional Clause	
	n of existing work (Pg. 11)	the BoD; iii. With financ and availab	limit of overall apital budget by ial concurrence ility of budget	and availabil	
12.	Part I: Clause 1. c)	Delegation cor that departme	cerned to	Delegation con department	cerned to that
	Maintenance Works- (i) Administrative approval of estimates for routine/	GM (Electric supply area/zone)/ GM HQ	Full Power	Director/ ED Concerned/ GM (Electric supply area)/ GM HQ	Full Power
	breakdown/e mergency O&M work (Pg. 12)	DGM(Circle /SRHP)	Rs.15 lakh each time subject to Rs.3 Crore p.a.	DGM(Circle)	Rs.15 lakh each time subject to Rs.3 Crore p.a.
		SM (Division)	Rs.7 lakh each time subject to Rs.1 Crore p.a.	SM (Division)	Rs.7 lakh each time subject to Rs.1 Crore p.a.
				Nature of Power	
13. Part I: Clause 1. c) Maintenance Works- (ii) (Pg. 12)		Nature of Power Administrative approval of estimates for routine civil maintenance work Delegation concerned to that department		Administrative approval of estimates for all types of Civil repairs and routine Civil maintenance work Delegation concerned to that department	
		GM Civil	Full Power	Director/ED Concerned/ GM Civil	Full Power
		DGM (Circle)	Rs.4 lakh each time subject to Rs.50 Lakhs p.a.	GM (Electric Supply Area)/ DGM (Circle)	Rs.4 lakh each time subject to Rs.50 Lakhs p.a.
	Post Is Clause	Nature of Pow	er	Nature of Power	•
14.	Part I: Clause 1. c) Maintenance Works- (iv) (Pg. 12)	Administrative excess over es to routine/ bre emergency and maintenance v	e approval for timates related eakdown / d preventive	Administrative a	approval for mates related to pair and nance work / nergency and
		Remarks i. Against originally sanctioned amount per estimate/ case		Remarks i. Against originally sanctioned amount per estimate/ case	

Clause

Sl.	Clause Reference/ (Pg.)	Existing Clause		Amended/ Add	第一个数据的
		ii. To be within to approved bud		approved be financial colored iii. Subject to estimates the amour authorities to give advapproval for all colored iii), 1. (iii) above	the revised not exceeding at for which the s are competent ministrative for, as at sl. No. c) (ii) and 1. c)
15.	Part I: Clause 2. a) All Capital Works	Delegation conc that department		Delegation con department	cerned to that
w	except Civil works- (i) Technical	ED Concerned	Full Power	Director/ ED Concerned	Full Power
	sanction for detailed estimates of	GM (Electric supply area/zone)/ GM HQ	Up to Rs.15 Crore	GM (Electric supply area/zone)/ GM HQ	Up to Rs.15 Crore
	works administrativel y approved	DGM(Circle/ SRHP)	Up to Rs.2 Crore	DGM(Circle)	Up to Rs.2 Crore Up to Rs.30
	(Pg. 13)	SM(Division)	Up to Rs.30 lakh	SM(Division)	lakh
16.	Part I: Clause 2. a) All Capital Works	Delegation concerned to that department		Delegation condition department	cerned to that
	except Civil works- (ii)	ED Concerned	Full Power	Director/ ED Concerned	Full Power
100	Technical sanction for excess over capital work's estimates, administrativel y approved (Pg. 13,14)	GM (Electric supply area/zone)/ GM HQ	Up to 15% of sanctioned amount	GM (Electric supplyarea)	Up to 15% of sanctioned amount
		DGM(Circle/ SRHP)	Up to 10% of sanctioned amount	DGM(Circle)	Up to 10% of sanctioned amount
		SM (Division)/SM Civil (Circle)	Up to 5% of sanctioned amount	SM (Division)	Up to 5% of sanctioned amount
17.	Part I: Clause 2. b) Capital Works (Civil)-	Delegation concerned to that department		Delegation conc department	erned to that
	(i) Technical sanction for	ED Concerned	Full Power	Director/ ED Concerned	Full Power
	detailed estimates/ approved DPR	GM Civil	Up to Rs.15 Crore	GM Civil	Up to Rs.15 Crore Up to Rs. 10
	of civil works administrativel y approved. (Pg. 14)	SM Civil (Circle)	Up to Rs. 10 Lakh	(Circle)	Lakh

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	Clause Reference/ (Pg.)	Existing Clause		Amended/ Addit	ional Clause	
	Part I: Clause 2. b) Capital Works (Civil)-	Delegation concethat department			Delegation concerned to that department	
	(ii) Technical	ED	Full Power Up to 15%	Director/ ED concerned	Full Power	
	excess over capital work's estimates administrativel	GM (Electric supply area/zone)/ GM HQ	of sanctioned amount	GM (Civil)	Up to 15% of sanctioned amount	
	y approved (Pg. 14)	DGM(Circle/ SRHP)	of sanctioned amount	SM Civil (Circle)	Up to 5% of sanctioned amount	
		SM (Division)/S M Civil (Circle)	Up to 5% of sanctioned amount	n 11 ~~		
19.	Part I: Clause	Nature of Powe	r	Nature of Power		
19.	2. c) Maintenance Works- (ii)	Technical appro	val of utine civil	Technical approv for all types of Ci routine Civil mai	vil repair and	
	(Pg. 15)	Delegation con that departmen		Delegation cond department	eerned to that	
1. 1		GM Civil	Full Power	GM Civil	Full Power	
		DGM (Circle)	Rs.4 lakh each time subject to Rs.50 Lakhs p.a.	SM Civil (Circle)	Rs.4 lakh each time subject to Rs.50 Lakhs p.a.	
		Remarks i. Estimates s framed and the basis of rate/ appro	approved on schedule of	and approved schedule of rate. ii. Subject to the that adminitiation approval here.	istrative	
2	Part I: Claude 2. c) Maintenand Works- (iv) (Pg. 15)	Technical app	roval for Excess related to kdown / d preventive work	Nature of Powe	oval for Excess related to all rs and routine work/ breakdow ad preventive ork	
		GM (Electric supply area/zone) / GM HQ	of	GM (Electric supply area) / GM HQ	Up to 20% of sanctioned amount	

Sl.	Clause Reference/	Existing Clause		Amended/ Additional Clause		
51.	(Pg.)	DGM(Circle/S RHP)	Up to 10% of sanctioned	DGM(Circle)	Up to 10% of sanctioned amount Up to 5% of	
		SM (Division)	amount Up to 5% of sanctioned amount	SM (Division)/ SM Civil (Circle)	sanctioned amount	
		Remarks i. Against origing sanctioned and estimate/ castill. To be within the approved bud	nount per e he limit of get	that admin approval he accorded by competent of iv. With finance concurrence	amount per ase the limit of adget the condition istrative as been y the authority cial	
21. a)	Part I: Clause 4. a) Without	Delegation concerned to that department		Delegation concerned to that department		
	calling Tender- (i) Approval of works on scheduled rate (labour and transport works) (Pg. 17)	MD GM (Electric supply area/zone)/ GM HQ DGM (Circle)	Rs. 2 Crore Rs. 1 Crore Up to 50	MD Director Concerned GM (Electric supply Area)	Rs. 2 Crore Rs. 1.75 Crore Rs. 1 Crore	
		SM (Division)	Lakhs Up to 10	DGM (Circle)	Up to 50 Lakhs	
	hoop We as the		Lakh	SM (Division)	Up to 10 Lakh	
21. b)	Execution of works under Deposit Head of JBVNL			Allotment regar of Deposit Work basis, on latest Orders of JBVNI Schedule of Rat Transport, etc.) Registered Licer Contractor of JI recommendation ESE, Electric Stand GM, ESA: MD Director Concerned GM (Electric Supply Area) DGM (Circle)	Rs. 2 Crore Up to Rs. 1.75 Crore Rs. 1 Crore Up to 50 Lakhs	

Sl.	Clause Reference/	Existing Clause	Amended/ Additional Clause
N. C. C.	(Pg.)		Lakhs will be executed by DGM of Supply Circle with estimated cost deposited in Circle and above Rs. 50 Lakhs will be executed by GM, ESA with estimated cost deposited in ESA, as per work procedure communicated by Director Concerned.
21. c)	Execution of work/ purchase of Electrical Equipment, etc. on the recommendati on of Hon'ble MP/ MLA & related Estimated Cost deposited by District Administration		No Supervision Charges will be levied on Hon'ble MP/ MLA related execution of work/ purchase of electrical equipment as per latest Purchase Order of JBVNL (material purchased like 11 kV/ 0.4 kV Transformer 25 kVA, 63 kVA, 100 kVA, 200 kVA, 500 kVA or New Construction of Electric Line/ Maintenance/ Erection & Installation of Transformer, DP Structure, etc.) as per proposal communicated by District Administration (DC/DDC) All such type of Purchase of transformer, pole, etc./ Work
			will be executed by DGM of Supply Circle, related with Hon'ble MP/ MLA fund on the latest Purchase Order of JBVNL. The estimated cost will be deposited in a separate account of Supply Circle and fund utilisation will be submitted to District Administration after execution of work as per the Estimate
	Part I: Clause 4. b) Approval for Award of Contract after tendering process- (i) (Pg. 18)	Nature of Power Approval for Award of contract after completion of tendering process (for works of estimated value / Approved DPR of more than 50 cr.)	Nature of Power Approval for Award of contract after completion of tendering process (for works of estimated value / Approved DPR of more than 25 cr.) In line with provisions of DOP
02	Don't In Classes	NAME OF THE OWNER OF THE OWNER.	clause no. 1.22 (Page no. 8)
	Part I: Clause 4. b) Approval for Award of Contract after tendering process- (ii) (Pg. 18)	Nature of Power Approval for Award of contract after completion of tendering process (for works of estimated value/ Approved DPR of less than 50 cr.)	Approval for Award of contract after completion of tendering process (for works of estimated value/ Approved DPR of less than 25 cr.)
		Delegation concerned to	In line with provisions of DOP

1.	Clause Reference/ (Pg.)	Existing Clause		Amended/ Addition	nal Clause
		that department		clause no. 1.22 (Pag	e no. 8)
		Competent Authority	Full Power (As per clause 1.22)	MD Director Concerned ED Concerned GM (Electric	Full Power (As per clause 1.22 under Principles
s., 4s		Remarks		Supply Area) DGM (Circle) SM Division	of Delegation of Powers)
		will subsection recommendation the SPC, where the tender approval appropriate defined as possible. For all such prequire approval by SPC shall be take the decidisposal of trules, up to the approval obtains approval obtains administrative defined in posshall be find Competent mentioned after getting Approval of estimate.	variation in vis-à-vis the proved DPR, endation from C may at its on, refer the the Rate Committee d in Section 7 B. The RRC omit its ation before ich shall put for the final by the authority er DOP. Proposal which administrative the BoD, the competent to sion regarding enders as per 10% range of administrative ained from the which are 10% of the re approval (as oint (iii) above), alized by the Authority as above, only Administrative the revised	accepted by GM/Deconsultation with vi. All tenders excepted by GM/Deconsultation with vi. All tenders except and the sanctivestimate, shall be the Competent Au after getting Adm Approval of the restimate.	Tender te than up to ted estimate. tess above tapproval of excess tad up to 7% ith the tor cess above may be approval of enders to be GM/SM in Finance. thority, only inistrative
24.	Part I: Clause 5. Placing of Order and	Nature of Power All instruments		Nature of Power All instruments rel	ating to
	Execution of	purchase, suppl			

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Sl.	Clause Reference/ (Pg.)	Existing Clause	Amended/ Additional Clause	
	Agreements- a) (Pg. 19)	transportation or carriage of materials, stores, machinery etc.	works and transportation or carriage of materials, stores, machinery etc.	
25.	Part III: Clause 20. Grant of	Delegation concerned to that department	Delegation concerned to that department	
	funeral expenses- (Pg. 44)	GM (HR)/ GM Full Power (Electric Supply area/zone)/ DGM (Circle/SRHP)/ SM	GM (HR)/ GM Full Power (Electric supplyarea)/ DGM (Circle)/ SM (Division)	
		(Division) Remarks As per the decided policy	Remarks Up to a maximum of Rs. 10,000 in each case, as per approved DOP of JUVNL	

II. New section: Part VII- Procurement of Services and Other expenses

For smooth functioning of the affairs of the Nigam, the following delegations are felt necessary to be appended in the existing DoP. These delegations shall be additional and shall have overriding effects on any contrary provision of the existing DoP.

Approval for procurement of services (like Consultancy/ Expert/
Manpower Outsourcing etc.) and other expenses.

	Manpower Outsourcing etc., and comments						
Sl. No.	Nature of Power	Delegation co	oncerned to that artment	Remarks			
1.	For all Engineering work	BoD	Full Power	Against approved			
	and for improvement of Billing & Collection	SPC	Up to Rs. 10 Crore	Budget/ Scheme only otherwise on approval of MD			
	efficiency/ Finance & Accounts/ HR/ R & D work including innovation and implementation of New Technology/ Software	MD/ Director (Concerned)	Up to Rs. 5 Crore	subject to approval of revised Budget/			
		Concerned ED/GM	Up to Rs. 25 Lakh	Schemes.			
2.	Hiring of Vehicle for Guest/ As per need in the interest of Company	MD/ Director Concerned	Full Power	On rate approved by the company.			
3.	Sanction of Revolving Fund to Field Units to meet day to day requirement of Fund for smooth working	MD	Full Power	On recommendation of Director (Distribution & Project) as per policy.			

III. Addendum to Part III- HR & Administrative

It has been observed that in the existing DoP, the delegation of various administrative powers related to the HR department has not been incorporated. To avoid any ambiguities, the following chapter may also be appended in the DoP:

Sl. No.		Delegation concerned to that department		Remarks
1.	Creation of Cadre/ Non- Cadre post	BoD	Full Power	As per Rules & Regulations of the Company.
2.	Appointing Authority for recruitment of Officers	BoD (for DGM & above)	Full Power	As per Rules & Regulations of the

S1 No	Nature of Power	Delegation condepartment	cerned to that	Remarks
	on Cadre post/ Non- Cadre Post created by Company	MD (up to the rank of Sr. Manager)	Full Power	Company.
3.	Appointing Authority for recruitment of workmen on Cadre post/ Non-Cadre Post created by Company	GM (HR)	Full Power	As per Rules & Regulations of the Company.
4.	Opening of service Book of workmen	Senior Manager (HR & A)/ Head of the office not below the rank of Sr. Manager	Full Power	As per Rules & Regulations of the Company.
5.	Settle dispute on date of Birth of workmen	GM (HR)	Full Power	As per Rules & Regulations of the Company.
6.	Calling for explanation from all categories of Officers and Workmen	Controlling Officer not below the rank of Sr. Manager	Full Power	As per Rules & Regulations of the Company.
7.	Inflicting Minor punishment to all categories of workmen	GM (HR)/GM, Supply Area	Full Power	As per Rules & Regulations of the Company.
8.	Awarding Major Punishment to workmen of all categories	GM (HR)	Full Power	As per Rules & Regulations of the Company.
9.	Inflicting suspension to workmen of all categories	GM (HR)/GM, Electric Supply Area	Full Power	As per Rules & Regulations of the Company.
10	Inflicting suspension and awarding minor punishment to the officers up to the rank of Manager	ED (Concerned)	Full Power	As per Rules & Regulations of the Company. In case of absence of ED, proposal shall be
11.	retirement of DGM & above) to all the officers	MD, JBVNL	Full Power	As per Rules & Regulations of the Company.
12.	Inflicting punishment of dismissal/ compulsory retirement to DGM & above	BoD	Full Power	As per Rules & Regulations of the Company.
		ED (Concerned)	Full Power, if inflicted by GM	
	Appellate Authority for	Director (Concerned)	Full Power, if inflicted by Cadre authority (ED Concerned)	
13.	punishments-	MD, JBVNL	Full Power, if inflicted by GM (HR)	
		CMD, JUVNL	Full Power, if inflicted by MD	
		BoD	Full Power, if inflicted by CMD, JUVNL	
14.	Regularization of period	GM (HR)	Full Power	As per Rules &

51. No.	Nature of Power	Delegation concederatement	erned to that	Remarks
	spent as waiting for posting	ao paramono		Regulations of the Company.
	Deputation for training, seminar, workshop, etc. within the State	GM (HR)	Full Power	As per Rules & Regulations of the Company.
16.	Deputation for training, seminar, workshop, etc. outside the State/ Country	MD	Full Power	As per Rules & Regulations of the Company.
17.	Deputation for work in other Government Organization/PSU for non-common Cadre	MD	Full Power	As per Rules & Regulations of the Company.
18.	Deputation for work in other Government Organization/PSU for common Cadre	CMD, JUVNL	Full Power	As per Rules & Regulations of the Company.
19.	Permission for higher studies to workmen within the state	GM (HR)	Full Power	As per Rules & Regulations of the Company.
20.	Permission for higher studies to Officers within/ outside the state	MD	Full Power	As per Rules & Regulations of the Company.
21.	Permission for higher studies to Officers (common cadre) outside the state	CMD, JUVNL	Full Power	As per Rules & Regulations of the Company.
22.	Permission to grant no objection certificate for employment etc. to other organization to the officers and workmen	CMD- for common cadre MD- for non- Common Cadre	Full Power	As per Rules & Regulations of the Company.
23.	Forwarding of application for	DGM (HR)	Full Power	As per Rules & Regulations of the Company. There shall be no limit in forwarding such application but the mere forwarding or allowing application shall not be treated as NOC to join elsewhere.
	Sanction of all kinds of leave except casual leave.	All officers up to the rank of GM (in both field offices & HQ)	GM (HR)	As per Rules & Regulations of the Company.
		All officers up to the rank of DGM in field offices	GM, ESA	As per Rules & Regulations of the Company.
24.		Workmen	DGM (HR) for employees posted at HQ	As per Rules & Regulations of the Company.
		Workmen at ESA level	GM, ESA	
in the second		Workmen at ESC level	DGM, ESC	
		Workmen at ESD level and	Sr. Manager, ESD	

Sl.	Nature of Power	Delegation concerned to that department		Remarks
		below		As per Rules &
25.	Sanction of casual leave	Controlling Officer	Full Power	Regulations of the Company.
26.	Personal visit outside country on personal expenditure	Workmen and Officers up to rank of Manager	GM (HR)	
		Rank of Sr. Manager & above	MD	
27.	Engagement of Advocate as panel lawyer	MD	Full Power	On schedule of fee as decided by the
				Government of Jharkhand/ JUVNL

This has got the approval of MD, JBVNL.

(Abhishek Kumar)

Dy. GM (HR) Dated...12 11012672

Copy forwarded to Sr. Manager (T) CMD Cell, JUVNL, Ranchi/ DGM, MD Cell, JBVNL, Ranchi/ Director (D & P)/ Director (Finance), JBVNL/P.A. to A.D.G.P. (Vig. & Sec.)/ Director (HR)/GM (P & GA), JUVNL, Ranchi/GM (HR), JBVNL, Ranchi/Company Secretary, JUVNL/ (Abhishek Kumar) JBVNL for information.

Dy. GM (HR) Dated...(2、10、20.22

Memo No. 1790 Copy forwarded to All ED/ All GM/All GM (T), Electric Supply Area/ Sr. Law Advisorcum-Addl. Secretary, JUVNL, Ranchi/All DGM(T)/All DGM/Ai! Sr. Manager (T)/All Sr. Manager/All Manager (T)/All Manager/Manager (F & A/Esstt.)/All Jr. Manager, Jharkhand Bijli Vitran Nigam Limited for information and necessary action.

(Abhishek Kumar)

Dy. GM (HR)
Dated 12:10:20:27

Memo No. 1790

Copy forwarded to GM (IT) for information and necessary action. It is requested to upload this notification on JBVNL Web-Site.

(Abhishek Kumar) Dy. GM (HR)